

## **SCHOOL PERFORMANCE INFORMATION 2019**

### **Contextual Information**

St Mary Star of the Sea Catholic School is a co-educational school that provides excellent educational opportunities for students from Kindy-Year 12. St Mary's has a proud academic history and has been serving the community of Carnarvon for over one hundred and ten years. This successful tradition has been built around preparing all students for a meaningful and rewarding future through the pursuit of personal excellence and the provision of a full and broad education based on strong academic and gospel principles. The programs at the school are designed to cater for the intellectual, physical, emotional, social and spiritual aspects of an individual's development, with an emphasis on the whole person. In conjunction with our strong commitment to developing every child to his/her academic potential the school places great emphasis on pastoral care and the development of strong Christian values. St Mary's has strong links to the Parish and wider communities. Parents are an integral part of the school and it is through this partnership that the school is able to provide students with the best possible education.

### **Teacher Standards and Qualifications**

Of the 22 part and full-time teaching staff at St Mary Star of the Sea Catholic School, 20 are four year trained, and two are five year trained.

### **Workforce Composition**

There are 38 staff employed at St Mary Star of the Sea Catholic School in part and full-time positions. There are 22 teaching staff, and 16 non-teaching staff. Seven of those employed are male. There are two Indigenous Australians employed at St Mary Star of the Sea Catholic School Carnarvon.

### **Student Attendance at School**

The rate of attendance for students attending St Mary Star of the Sea Catholic School is given below in year groups.

Kindergarten	87.8%
Preprimary	88.9 %
Year 1	90.0%
Year 2	91.3%

Year 3	92.0%
Year 4	91.9%
Year 5	92.6 %
Year 6	91.4%
Year 7	90.7%
Year 8	89.7%
Year 9	91.3%
Year 10	88.3%

The overall attendance rate of students from Kindergarten to Year 12 is 90.5%. Parents are expected to notify the school prior to classes starting that their child is absent. Electronic attendance registers are marked daily by class teachers on SEQTA. Parents of students whose absence has not been explained by 9:15 am are sent a text message advising the family that the student is not at school and the school has not received any notification for their absence. If after two days the school has still not received information from the family regarding the child's absence, a member of staff will make personal contact with the family to ascertain the reason for the non-attendance. All absences must be explained via notes which are kept with the class register.

At the end of each term, parents of students whose absence falls below less than 80% are requested an interview to explain the non-attendance of their son/daughter.

## NAPLAN Information

### National Assessment Program Literacy and Numeracy 2019

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	454	408	411	447	408
Year 5	511	475	486	487	484
Year 7	538	489	540	534	554
Year 9	597	538	593	586	608

## Parent Student and Teacher Satisfaction

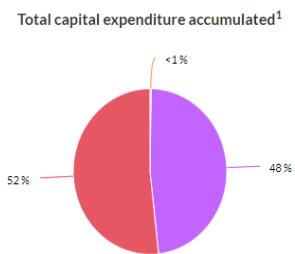
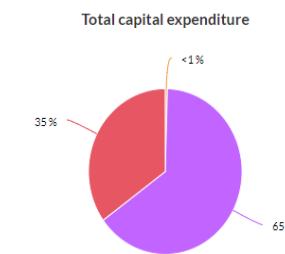
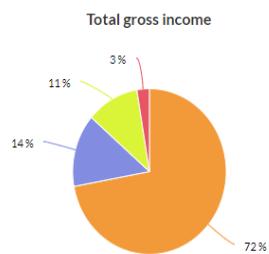
Surveys completed by both staff and parents rate the satisfaction of education provided for by St Mary Star of the Sea Catholic School Carnarvon as high to very high. Student learning was rated highest by parents. Staff rated working together to improve student learning as the highest.

## School Income

Net recurrent income	\$ Total	\$ per student
Australian government recurrent funding	3,451,967	12,977
State / territory government recurring funding	680,755	2,559
Fees, charges and parent contributions	528,386	1,986
Other private sources	125,265	471
<b>Total gross income</b>	<b>4,786,373</b>	<b>17,994</b>
Less deductions	90,821	341
<b>Total net recurrent income</b>	<b>4,695,552</b>	<b>17,652</b>

Capital expenditure	\$ Total	\$ Accumulated <sup>1</sup>
Australian government capital expenditure	523	1,557
State / territory government capital expenditure	0	0
New school loans	0	0
Income allocated to current capital projects	73,077	259,118
Other	39,601	279,865
<b>Total capital expenditure</b>	<b>113,201</b>	<b>540,540</b>



(excluding income from government capital grants)

Percentages are rounded and may not add up to 100%

## Post School Destinations

St Mary Star of the Sea Catholic School implemented Year 11 and 12 classes at the beginning of 2020. Hence, the current Year 10 class moved to Year 11 on campus and there were no Year 12 students who left the school at the end of 2019.

## **Annual School Improvement**

**Learning:** Refine and enhance teaching and learning using Explicit Direct Instruction Pedagogy. Explicit Direct Instruction (EDI) to be implemented as the preferred pedagogy in middle school. EDI is the expected and preferred pedagogy in all classes from Kindergarten to Year 10. Teaching staff in the middle school grades have begun refining their craft through professional development and coaching.

Students to demonstrate improved learning by classes having at least 0.4 growth in English and Mathematics.

**Engagement:** Investigate ways to further enhance parent communication in addition to SEQTA. Through class DOJO, parents receive and send information regarding student progress and class events. School Facebook page to be used as another avenue to keep parents informed of school events and happenings.

Implement a BYOD program with a focus on bridging the gap between learning at school and at home through ICT. Literacy Planet and Maths Manga used in both the classroom and home setting to improve student learning.

**Accountability:** Continue the two-year cycle and refine the process for staff review in line with AITSL whilst meeting the requirements of EDI.

Teachers have begun a process by videoing themselves then sitting with a designated instructional coach to set goals for further development.

**Discipleship:** The school has employed a full-time chaplain to support the pastoral and well-being needs of the parents, staff and students.

All classes attend the weekday parish mass at 9:15 on Thursdays on a rotational basis.

## **ST MARY STAR OF THE SEA 2019**

### **SCHOOL PRINCIPAL'S REPORT**

Good evening Fr Mariusz, students, teachers and parents. Welcome to our 2019 school concert evening. This year, rather than a whole school presentation, each class will be performing an item based on the Christmas theme. We hope you enjoy the evening. Before we begin, I would like to take a few moments of your time and speak of some of what has occurred this year.

During 2019, our curriculum focus continued to be the implementation of the Explicit Direct Instruction pedagogy. This has required the teachers incorporating differentiation strategies to ensure all students are learning as best they can. In our fifth year of EDI implementation, we have seen continued strong results in English and other learning areas where the pedagogy is being taught. I am pleased to report that in the most recent NAPLAN testing that was held in Term 2, St Mary's results are the best that have been achieved since NAPLAN/WALNA testing began, some 15 years ago. This is a credit to the teachers and their relentless pursuit to improve the learning of the students at our school. It is with this continued pursuit of the very best for our students, that will drive our focus to ensure that those who choose to stay at St Mary's in Year 11 and 12 next year and into the future, will receive the very best education we are capable of delivering. Each student who commits to the learning programme here at St Mary's in senior secondary education will be successful, whether that be in VET, general or ATAR courses.

We have seen many students make considerable improvement through the intervention programmes offered at St Mary's. There have been a number of students in Year 1 and 2 that have made reading level jumps in the vicinity of 15 to 20 levels, which is quite remarkable and places these potentially at risk students equal to, or better placed, than their same age peers across Australia. In 2020, we will begin a mastery Maths intervention programme across the school which aims to achieve the same outcomes as our successful reading intervention programmes.

Being a Catholic school, the sacraments preparation and reception are life giving to the community. We have once again celebrated First Eucharist, Confirmation and Reconciliation. The sacramental celebrations were faith filled and joyous occasions and I would like to thank Fr Mariusz, and the sacramental grade teachers, for the excellent manner of how the children were prepared and the masses on the day which the children should remember for the rest of their lives.

Sport was again a focus for St Mary's school with the school participating in School Faction and Interschool Athletics and Cross Country and Faction Swimming Carnivals. Thanks to all teachers for preparing the students for these events, particularly PE teacher, Miss Tiahn Barrett.

As usual, the end of the year is a happy and sad time as we farewell some staff and welcome new members to our school community.

Mr Adrian Good, the current Religious Education Coordinator, is leaving St Mary's and taking a similar role at Seton College, in Perth. We thank Adrian for his strong commitment to faith and religious education whilst at St Mary's and we wish him all the best for his future career aspirations.

Miss Elena Santa Lucia is returning to Perth to continue her career at Ursula Frayne College. I would like to take this opportunity to thank Elena for the very professional manner and care she has brought to the Year 6 classroom. She grew significantly as a teacher these past two years and her smiling presence will be missed around our school. All the best for your future aspirations, Elena. Miss Melissa Slattery is leaving St Mary's and returning to her home state, South Australia, to take up a position at St Barbara's Parish School, Roxby Downs. Melissa too has grown significantly as a teacher over the past 6 years and will be a leading exponent of Explicit Direct Instruction at her new school. Mrs Karla Bridges is leaving Carnarvon and returning to Esperance to begin family life with husband Kyron and soon to be first-born child. Karla has been with us at St Mary's for 3 years and has taught Pre-primary during that time. The students beginning Year 1 are always well prepared and it is significant that they have demonstrated strong literacy and numeracy progress in the ensuing years. Many thanks Karla for giving your students over the past 3 years the excellent foundation to be successful learners into the future. We wish you all the very best as you begin family life soon in Esperance.

We welcome to our staff in 2020 Mr Jason Meynell and Rebecca Meynell, two high school teachers who bring a wealth of experience to our teaching team. Jason is a very experienced English teacher and his wife Rebecca, an experienced HASS and Science teacher. We look forward to both of them joining St Mary's next year and sharing their gifts and talents with the rest of our enthusiastic staff. We also welcome two new primary teachers to St Mary's staff for the 2020 school year. Miss Sophia Anderson, a Notre Dame graduate, will be taking Year 3, and Miss Lara Concannon, also a Notre Dame graduate, will be teaching Year 6. We look forward to both of these ladies beginning their careers at St Mary's next year.

In 2020, Mrs Narelle Holtham has accepted the Acting Head of Secondary role, similar to the role she fulfilled whilst she was Head of Middle School in Semester 1 whilst Mrs Da Luz was on leave.

I would like to take this opportunity to thank Mrs Sam Da Luz for her commitment to St Mary's in the role of Head of Middle School. Sam has been in this role for 9 years and has provided sound leadership and guidance to the middle school teachers and students. Sam will remain a part of the St Mary's leadership team as she assumes the role of Religious Education Coordinator. We look forward to the enthusiasm and passion Sam will bring to this role next year and into the future.

I would like to thank the School Board and Parents and Friends Association who continue to provide support, both financially and socially to our school community. Without their significant contributions we would be much poorer in many ways. This year saw the completion of the school's capital development plan, the refurbishment of the school admin block, canteen, new senior toilets and teacher workroom. We also saw the development of a new Junior Learning Centre playground area. In the coming year the Science room will be refurbished, and an extra classroom located on site to accommodate our incoming Year 11 and 12 students.

The Parents and Friends group held a colour run AGAIN this year with great success. This event raised \$5500 and will go directly towards improving the learning and facilities for the students at St Mary's.

I would also like to take this opportunity to thank our hard-working priest, Fr Mariusz for his ongoing commitment and support of St Mary Star of the Sea Catholic School and its' students.

## **School Board Report**

On behalf of the school board I would like to welcome everyone here this evening as we reflect on the activities of the board over the last 12 months.

The board would like to thank all the school staff for their hard work and dedication ensuring that St Mary Star of the Sea School moves forward. We also congratulate our graduating class of 2019.

We would also like to thank Father Mauriuz and the St Marys Parish for their support.

We also take this opportunity to thank the P & F for their fundraising efforts throughout the year.

2019 has seen some major improvements to the school.

We have a new playground in the JLC.

We have replaced the school bus with a newer and more modern and reliable bus.

There have been renovations to our Admin, staff room and canteen in addition to new upper school ablutions in preparation for the upcoming Year 11 + 12 classes which begin next year.

I would also like to encourage and invite new members to nominate in joining our school board for 2020.

Serving on the board is an opportunity to contribute and create better outcomes for the school, students, staff, parents and community.

As a school board we welcome your input and encourage your feedback.

Thank you

Mr Jim Andrioli

School Board Chair