

SCHOOL PERFORMANCE INFORMATION

Contextual Information

St Mary Star of the Sea Catholic School is a co-educational school that provides excellent educational opportunities for students from Kindy-Year 10. St Mary's has a proud academic history and has been serving the community of Carnarvon for over one hundred and ten years. This successful tradition has been built around preparing all students for a meaningful and rewarding future through the pursuit of personal excellence and the provision of a full and broad education based on strong academic and gospel principles. The programs at the school are designed to cater for the intellectual, physical, emotional, social and spiritual aspects of an individual's development, with an emphasis on the whole person. In conjunction with our strong commitment to developing every child to his/her academic potential the school places great emphasis on pastoral care and the development of strong Christian values. St Mary's has strong links to the Parish and wider communities. Parents are an integral part of the school and it is through this partnership that the school is able to provide students with the best possible education.

Teacher Standards and Qualifications

Of the 18 part and full-time teaching staff at St Mary Star of the Sea, three are three year trained, 12 are four year trained, and three are five year trained.

Workforce Composition

There are 36 staff employed at St Mary Star of the Sea Catholic School in part and full-time positions. There are 22 teaching staff, and 14 non-teaching staff. Six of those employed are male. There are three Indigenous Australians employed at St Mary Star of the Sea Catholic School, Carnarvon.

Student Attendance at School

The rate of attendance for students attending St Mary Star of the Sea Catholic School is given below in year groups.

Kindergarten	81.8%
Preprimary	88.07 %
Year 1	90.11%
Year 2	89.34%

Year 3	92.63%
Year 4	90.69%
Year 5	94.12 %
Year 6	92.11%
Year 7	91.77%
Year 8	91.64%
Year 9	90.69%
Year 10	88.36%

The overall attendance rate of students from Kindergarten to Year 10 is 90.11%. Parents are expected to notify the school prior to classes starting that their child is absent. Electronic attendance registers are marked daily by class teachers on SEQTA. Parents of students whose absence has not been explained by 9:15 am are sent a text message advising the family that the student is not at school and the school has not received any notification for their absence. If after two days the school has still not received information from the family regarding the child's absence, a member of staff will make personal contact with the family to ascertain the reason for the non-attendance. All absences must be explained via notes which are kept with the class register.

At the end of each term, parents of students whose absence falls below less than 80% are requested an interview to explain the non-attendance of their son/daughter.

NAPLAN Information

National Assessment Program Literacy and Numeracy 2018

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	399	335	367	376	373
Year 5	456	413	467	460	469
Year 7	545	504	541	568	539
Year 9	573	504	567	569	579

Parent Student and Teacher Satisfaction

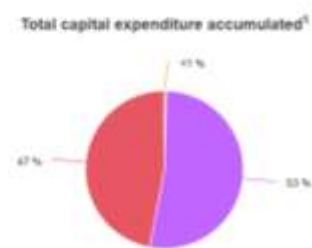
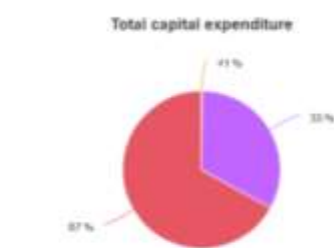
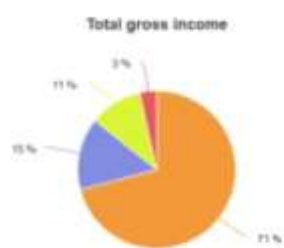
Surveys completed by both staff and parents rate the satisfaction of education provided for by St Mary Star of the Sea Catholic School Carnarvon as high to very high. Student learning was rated highest by parents. Staff rated working together to improve student learning as the highest.

School Income

Full-time equivalent enrolments relating to recurrent income and capital expenditure: 265.0

Net recurrent income	\$ Total	\$ per student
Australian government recurrent funding	3,388,280	13,032
State / territory government recurring funding	704,889	2,711
Fees, charges and parent contributions	518,128	1,993
Other private sources	162,724	626
Total gross income	4,774,021	18,362
Less deductions	120,094	462
Total net recurrent income	4,653,927	17,900

Capital expenditure	\$ Total	\$ Accumulated ¹
Australian government capital expenditure	476	2,064
State / territory government capital expenditure	0	0
New school loans	0	0
Income allocated to current capital projects	102,374	273,492
Other	208,515	244,018
Total capital expenditure	311,365	519,574



(excluding income from government capital grants)

Percentages are rounded and may not add up to 100%

Post School Destinations

Of the 14 students who completed Year 10 at St Mary Star of the Sea Carnarvon, five continued their education at Nagle Carnarvon Campus, one enrolled at Nagle Geraldton, three enrolled in the Carnarvon Community College, and six enrolled in high schools in Perth.

Annual School Improvement

Learning: Refine and enhance teaching and learning using Explicit Direct Instruction Pedagogy. Explicit Direct Instruction (EDI) to be implemented as the preferred pedagogy in middle school. EDI is the expected and preferred pedagogy in all classes from Kindergarten to Year 10. Teaching staff in the middle school grades have begun refining their craft through professional development and coaching.

Students to demonstrate improved learning by classes having at least 0.4 growth in English and Mathematics.

Engagement: Investigate ways to further enhance parent communication in addition to SEQTA. Through class DOJO, parents receive and send information regarding student progress and class events.

Implement a BYOD program with a focus on bridging the gap between learning at school and at home through ICT. Literacy Planet and Maths Manga used in both the classroom and home setting to improve student learning.

Accountability: Continue the two year cycle and refine the process for staff review in line with AITSL whilst meeting the requirements of EDI.

Develop within the community the application of the CEWA administration of schools as it become online.

Discipleship: The qualities of Nano Nagle will embed in the school through the Nano Nagle Christian Living Award. For the first time in 2017, the Nano Nagle Christian Living Award was awarded to a student who best demonstrated the virtues displayed by Nano Nagle.

All classes attend the weekday parish mass at 9:15 on Thursdays on a rotational basis.

The school to develop a pastoral care programme to address the issues of youth mental health and resilience training.

St Mary Star of the Sea Catholic School
2018 Annual School Board Chair

On behalf of the school board I would like to welcome everyone here this evening. This year has proven to be another successful year at St Mary's. The school board has had the opportunity to participate in the cyclic review to assist with continuing to improve our school. 2018 has seen many improvements in our school environment, for example; the school has committed to the capital works development of a new administration block, canteen, teacher work area and senior ablutions. New air conditioners have been replaced in numerous teaching areas and new furniture and equipment has been purchased in a number of the classrooms.

I would like to take this opportunity to thank our P&F for their efforts which has seen funds raised for the development of a new nature based play area in the Junior Learning Centre. In addition the board would like to extend our appreciation to all of the staff of St Mary's for their dedication and hard work ensuring St Mary's successes. Thank you to Fr Mariuz and the St Mary's Parish for their ongoing support.

Finally the board would like to extend its gratitude to Robyn Bumbak who has been a board committee member for the last 5 years and has stepped down.

Regards

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St Mary's Provisional Budget 2019

Recurrent Income	4,634,246
Recurrent Expense	4,611,208
RECURRENT RESULT	23,038
Capital Income	66,663
Capital Expense	235,231
CAPITAL RESULT	-168,568
Trading Activity Income	145,499
Trading Activity Expense	179,779
TRADING RESULT	-34,280
TOTAL SURPLUS/DEFICIT	-179,810

Adjustments

ADJUST RESULT FOR NON-CASH FLOW TRANSACTIONS	-
(+) add back depreciation and amortisation	0
(+) add back doubtful debts expense	0
(+) add back loss on disposal of assets	0
(-) subtract gain on disposal of assets	0
sub-total	0
ADJUST RESULT FOR MOVEMENTS IN ASSETS AND LIABILITIES	-
(Increase)/Decrease in Accounts Receivable	24,200
(Increase)/Decrease in Inventories	-10,000
Increase/(Decrease) in Trade and Other Payables	0
Increase/(Decrease) in Current Income/Deposits held in advance	-600
Increase/(Decrease) in Contra and Clearing Accounts	0
sub-total	13,600

Estimated Cash Result for 2019

ESTIMATED CASH RESULT	-166,210

Page Break

Cash Flow Forecast

Provision	Amount
Opening Bank Balance	\$1,302,300
Estimated Cash Result 2019	-\$166,210
<i>Estimated Cash Reserves as at 31 Dec</i>	\$1,136,090

Jan Salary Estimate	\$295,798
<i>Estimates Reserves</i>	\$840,292
<i>Total Provisions</i>	\$840,292