



## **SCHOOL PERFORMANCE INFORMATION**

### **Contextual Information**

St Mary Star of the Sea Catholic School is a co-educational school that provides excellent educational opportunities for students from Pre-kindergarten to Year 12. St Mary's has a proud academic history and has been serving the community of Carnarvon for over one hundred and fifteen years. This successful tradition has been built around preparing all students for a meaningful and rewarding future through the pursuit of personal excellence and the provision of a full and broad education based on strong academic and gospel principles. The programs at the school are designed to cater for the intellectual, physical, emotional, social and spiritual aspects of an individual's development, with an emphasis on the whole person. In conjunction with our strong commitment to developing every child to his/her academic potential the school places great emphasis on pastoral care and the development of strong Christian values. St Mary's has strong links to the Parish and wider communities. Parents are an integral part of the school and it is through this partnership that the school is able to provide students with the best possible education.

### **Teacher Standards and Qualifications**

Of the 22 part and full-time teaching staff at St Mary Star of the Sea, twenty are 4 year trained and two are five year trained.

### **Workforce Composition**

There are 40 staff employed at St Mary Star of the Sea Catholic School in part and full-time positions. There are 22 teaching staff, and 18 non-teaching staff. Seven of those employed are male. There are two Indigenous Australians employed at St Mary Star of the Sea Catholic School, Carnarvon.

### **Student Attendance at School**

The rate of attendance for students attending St Mary Star of the Sea Catholic School is given below in year groups.

Kindergarten	88.8%
Preprimary	88.0 %
Year 1	91.8%
Year 2	91.3%
Year 3	91.2%
Year 4	92.3%
Year 5	91.2 %
Year 6	93.4%
Year 7	93.0%
Year 8	94.1%
Year 9	91.3%
Year 10	93.6%
Year 11	91.9%
Year 12	79.3%

The overall attendance rate of students from Kindergarten to Year 12 is 90.8%. Parents are expected to notify the school prior to classes starting that their child is absent. Electronic attendance registers are marked daily by class teachers on SEQTA. Parents of students whose absence has not been explained by 9:15 am are sent a text message advising the family that the student is not at school and the school has not received any notification for their absence. If after two days the school has still not received information from the family regarding the child's absence, a member of staff will make personal contact with the family to ascertain the reason for the non-attendance. All absences must be explained via notes which are kept with the class register.

At the end of each term, parents of students whose absence falls below less than 80% are requested an interview to explain the non-attendance of their son/daughter.

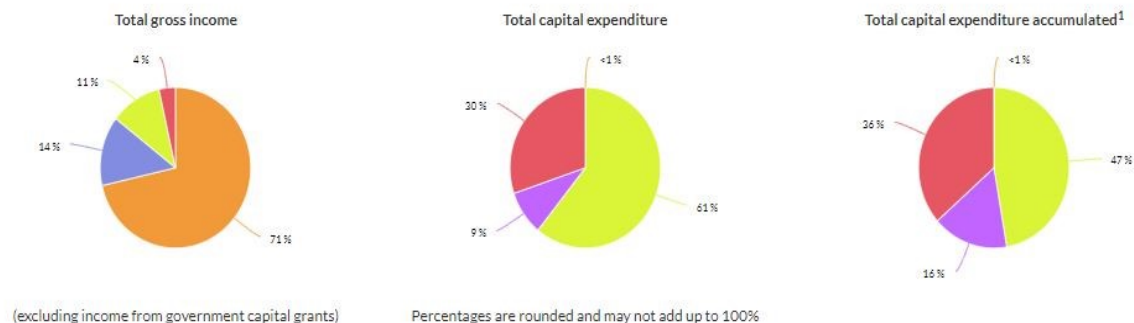
### **Parent Student and Teacher Satisfaction**

Surveys completed by both staff and parents rate the satisfaction of education provided for by St Mary Star of the Sea Catholic School Carnarvon as high to very high. Parents also rated highly that they felt welcomed in the school environs. Student learning was rated highest by parents. Staff rated working together to improve student learning as high as was the use of effective pedagogy.

## School Income

Net recurrent income	\$ Total	\$ per student
Australian government recurrent funding	3,783,740	13,184
State / territory government recurring funding	743,464	2,590
Fees, charges and parent contributions	583,337	2,033
Other private sources	185,736	647
<b>Total gross income</b>	<b>5,296,277</b>	<b>18,454</b>
Less deductions	161,904	564
<b>Total net recurrent income</b>	<b>5,134,373</b>	<b>17,890</b>

Capital expenditure	\$ Total	\$ Accumulated <sup>1</sup>
Australian government capital expenditure	1,087	2,086
State / territory government capital expenditure	0	0
New school loans	895,185	895,185
Income allocated to current capital projects	132,514	307,965
Other	444,421	692,537
<b>Total capital expenditure</b>	<b>1,473,207</b>	<b>1,897,773</b>



## Post School Destinations

Of the students who completed Year 12 at St Mary Star of the Sea Carnarvon, 100% completed vocational or trade training and 66% attained their WACE

certificate. Two of the graduating students began a trade, and one began VET training through TAFE. Two other students directly entered the workforce post school.

### **Annual School Improvement**

**Learning:** Refine and enhance teaching and learning using Explicit Direct Instruction Pedagogy. Explicit Direct Instruction (EDI) to be implemented as the preferred pedagogy in middle school. EDI is the expected and preferred pedagogy in all classes from Kindergarten to Year 12. Teaching staff in the middle school grades have begun refining their craft through professional development and coaching.

Teachers have also been developing their understandings of contemporary neuroscience research with readings and discussions during PLC meetings and how they can improve their student's learning through better informed pedagogy based on the evidence.

**Engagement:** Investigate ways to further enhance parent communication in addition to SEQTA. Through class DOJO, parents receive and send information regarding student progress and class events.

Implement a BYOD program with a focus on bridging the gap between learning at school and at home through ICT. Literacy Planet and Maths Manga used in both the classroom and home setting to improve student learning.

**Accountability:** Continue the two-year cycle and refine the process for staff review in line with AITSL whilst meeting the requirements of EDI.

Parent feedback was improved given the feedback received through parent surveys.

**Discipleship:** The qualities of Nano Nagle will embed in the school through the Nano Nagle Christian Living Award.

Each class began attending the weekday mass on Thursday mornings on a rotational basis from Year 3 – 12.

**St Mary Star of the Sea Catholic School  
2020 School Advisor Council Chair Report**

On behalf of the School Advisory Council I would like to welcome everyone here this evening. This year has proven to be another successful year at St Mary's. 2020 has seen many improvements in our school environment, for example; new carpets, classroom furniture, water cooler, the replacement of air-conditioners, new computers for administration and the library.

The school Science Room has been upgraded to better meet the needs of our growing senior classes and a Year 11 and 12 common room has begun to be developed. This will be completed once our capital development plan for 2021 has been completed.

I would like to take this opportunity to thank our P&F for their efforts which has seen the purchase of a new school bus. In addition, the board would like to extend our appreciation to all of the staff of St Mary's for their dedication and hard work ensuring St Mary's successes. Thank you to Fr Mariuz and the St Mary's Parish for their ongoing support.

Regards

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